## **Executive Director's Financial Limitations Policy**

(Adopted by the Board of Governors, November 3, 2000)

- **Policy 2** The Executive Director shall manage the financial affairs of the State Bar of California in an ethical and prudent fashion.
  - 2.1 The Executive Director shall avoid financial conditions that would result in fiscal jeopardy to, or disruption of, the programmatic integrity of the State Bar's services and activities.
  - 2.2 In the State Bar's budget, the Executive Director shall establish a financially prudent fund reserve.
  - 2.3 In the State Bar's budget, the Executive Director shall establish a financially prudent technology improvement fund.
  - 2.4 Salaries, contracts, and other expenditures shall be based on appropriate business considerations of the fair market value or cost of such transactions.
  - 2.5 The Executive Director shall establish an annual budget within the limitation that expenditure shall not exceed revenue and available funds and present this budget and its rationale to the Board of Governors.
  - 2.6 The Executive Director shall annually establish a three year financial plan and present this plan and its rationale to the Board of Governors.